



Richard D. Sbarbaro

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Richard D. Sbarbaro is a Managing Director of Forensic Employment and Compensation Consultants, LLC. The firm provides litigation support for attorneys in matters relating to:

- executive compensation
- employability
- career/vocational assessment
- executive search
- executive pay & benefits
- earnings capacity

Mr. Sbarbaro has been accepted and testified as an expert in the state courts. He testified in circuit court for the plaintiff in an Illinois employment and defamation case which resulted in a jury award of \$13,000,000. The award at the time was believed to be one of the largest in U.S. history for this type of case and was subsequently affirmed by the Illinois Appellate Court. He has opined on employment, defamation, matrimonial and other matters.

Mr Sbarbaro is also Chairman of Lauer, Sbarbaro Associates – EMA Partners International, and former Chairman of EMA Partners International. The firm provides consulting services to clients nationally and internationally. Services to senior management include executive search, organization strategy, executive compensation, management assessment, executive mentoring, in addition to other industry or organization specific projects. Clients include the spectrum of Fortune 100 organizations to small privately held companies. The firm also assists clients in higher education, as well as in not-for-profit. As a generalist firm, client organizations include a broad range of industries such as consumer products, direct marketing, financial services, healthcare, insurance, law, manufacturing publishing, retail, venture capital and other. Mr. Sbarbaro has supervised and conducted over 1,800 assignments for over 400 organizations.

Under his direction, the firm has obtained a widely recognized national and local reputation in executive search and organizational consulting. The firm has been named repeatedly as one of the top executive search organizations in the world by Executive Search Review. Mr. Sbarbaro has been named as one of the top 150 executive search recruiters in “The Career Makers” published by Harper Collins.



Forensic Employment Compensation Consultants, LLC

Prior to joining Lauer, Sbarbaro Associates in 1979, Mr. Sbarbaro was a principal with Booz, Allen and Hamilton and a Senior Vice President of the Chicago Stock Exchange (formerly the Midwest Stock Exchange) and its subsidiaries located in Chicago. Earlier positions included assignments with Fry Consultants and Illinois Bell Telephone.

Mr. Sbarbaro has been a resident of the Chicagoland area all of his life, having received a Bachelor of Science degree in Commerce and a Master's degree in Business Administration from DePaul University in Chicago. Over the years, he has remained active with DePaul University, serving on a variety of boards including the Athletic Board (13 years), the President's Club Board and the Special Gifts Committee. In 1982, he received the DePaul University Distinguished Alumni Award and the Beta Gamma Sigma Alumni Award in 1989. He served as a member of the Graduate School of Management Advisory Council and has been an adjunct professor in the Graduate School of Business. He also has served as an executive committee member of the Association of Executive Search Consultants.